| | 2023/24 Outturn | | | 2024/25 Forecast | | |
|-----------------------------------|-----------------|--------|----------|------------------|----------|----------|
| | Budget | Actual | Variance | Budget | Forecast | Variance |
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Hinchingbrooke Country Park and | | | | | | |
| Management | | | | | | |
| Staff | 112 | 119 | 7 | 116 | 116 | 0 |
| Running Costs | 34 | 50 | 16 | 37 | 37 | 0 |
| Income | -15 | -38 | -23 | -13 | -13 | 0 |
| Total | 131 | 131 | 0 | 140 | 140 | 0 |
| Countryside Centre | | | | | | |
| Staff | 29 | 18 | -11 | 30 | 30 | 0 |
| Running Costs | 31 | 11 | -20 | 23 | 23 | 0 |
| Income | -11 | -50 | -39 | -6 | -6 | 0 |
| Total | 49 | -21 | -70 | 47 | 47 | 0 |
| Café | | | | | | |
| Staff | 65 | 114 | 17 | 160 | 160 | 0 |
| Running Costs | 90 | 131 | 41 | 123 | 123 | 0 |
| Income | -170 | -228 | -45 | -191 | -191 | 0 |
| Total | -15 | 17 | 32 | 92 | 92 | 0 |
| Total Hinchingbrooke Country Park | 165 | 127 | -38 | 279 | 279 | 0 |

Comments on Variances

2023/24

Budgets were realigned for 23/24 and the management unit for Hinchingbrooke Country Park outturned without a variance.

Countryside centre room hire income recovered to outpace pre-covid levels. Income from various events run throughout the year. Countryside support worker role was vacant during 23/24 which saw a large drop in employee costs. Low running costs.

There was an increase in the café income which was partially offset by increase in catering supplies cost. The new café staffing structure has been put in place which has increased the employee costs in 23/24.

2024/25

The budgets for 24/25 were aligned to the previously revised business case which was signed off at the Change board. It wasn't updated to the most recent business case as this was not approved until February/March.